



Ref.: NPC/SC-ST Committee/2025-26/01

Date: 10.10.2025

Proceedings of the Principal, Narayana Pharmacy College, Nellore.

Subject: Constitution of the SC-ST Committee for the Academic Year 2025–2026.

The Principal of Narayana Pharmacy College is pleased to announce that the SC-ST Committee for the Academic Year 2025–2026 has been constituted with the following members:

SC-ST Committee

Core Objectives

The Committee is constituted with the following key purposes:

Effective Policy Enforcement: To ensure proper and consistent implementation of reservation norms in student admissions as well as in staff recruitment and promotional processes.

Elimination of Discrimination: To foster a secure and inclusive institutional environment that is free from caste-based bias, discrimination, or harassment.

Awareness of Financial Assistance: To circulate information about various government-funded scholarship schemes, including Post-Matric, UGC, and State-sponsored programs, and to support students throughout the application process.

Academic Development and Support: To arrange remedial instruction, bridge programs, and career guidance initiatives aimed at addressing academic gaps and enhancing student performance.

S. No.	Constitution	Members	Designation	Contact No.	e-mail id
1.	Chairperson	Dr.M.Sreenivasulu	Principal	9392901053	principal.npc4q@gmail.com
2.	Teaching Staff	Dr.M.Krishnaveni	Professor	9676173221	krishnavenimanubolu@narayanapharmacycollege.com
3.	Teaching Staff	Mrs.K.Ratna Kumari	Associate Professor	8121873526	katampudiratnakumari@narayanapharmacycollege.com
4.	Teaching Staff	Mr.T.Vinod Kumar	Associate Professor	7893048477	tamalapakulavinodkumar@narayanapharmacycollege.com
5.	Non Teaching staff	Mr.S.Vamsidhar	D.E.O	8008487195	vamsis1807@gmail.com
6.	Legal Advisor as Member	Mr G Narayana	Legal Advisor	8985966685	gnarayana.legal@narayana medicalcollege.com



Key Functions and Activities

The Committee functions as an active body throughout the academic year and undertakes the following responsibilities:

Grievance Redressal

- Maintain a dedicated grievance register and/or an online complaint submission system.
- Conduct formal and impartial inquiries into reported cases of caste-based discrimination or related grievances, in accordance with the Scheduled Castes and Scheduled Tribes (Prevention of Atrocities) Act, 1989.

Data Collection and Reporting

- Compile annual statistics on the enrollment of SC/ST students and the appointment of staff members belonging to SC/ST categories.
- Submit periodic reports and relevant data to the University, the UGC, and concerned State Government authorities.

Student Support Services


- Operate Book Bank facilities to provide prescribed textbooks and learning materials to students from reserved categories.
- Organize training programs and workshops on soft skills, personality development, and preparation for competitive examinations such as NET and SLET.

Awareness and Sensitization

- Conduct awareness programs and commemorative events, including celebrations of Ambedkar Jayanti, to promote understanding of social justice, equality, and constitutional values across the campus community.

Note: The Committee shall convene a minimum of two meetings each academic year (one per semester) to review welfare initiatives and to address unresolved grievances.




PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002