

**Ref.: NPC/SC-ST Committee/2025-26/01**
**Date: 10.10.2025**

Proceedings of the Principal, Narayana Pharmacy College, Nellore.

**Subject:** Constitution of the SC-ST Committee for the Academic Year 2025–2026.

The Principal of Narayana Pharmacy College is pleased to announce that the SC-ST Committee for the Academic Year 2025–2026 has been constituted with the following members:

**SC-ST Committee**

**Core Objectives**

The Committee is constituted with the following key purposes:

**Effective Policy Enforcement:** To ensure proper and consistent implementation of reservation norms in student admissions as well as in staff recruitment and promotional processes.

**Elimination of Discrimination:** To foster a secure and inclusive institutional environment that is free from caste-based bias, discrimination, or harassment.

**Awareness of Financial Assistance:** To circulate information about various government-funded scholarship schemes, including Post-Matric, UGC, and State-sponsored programs, and to support students throughout the application process.

**Academic Development and Support:** To arrange remedial instruction, bridge programs, and career guidance initiatives aimed at addressing academic gaps and enhancing student performance.

S. No.	Constitution	Members	Designation	Contact No.	e-mail id
1.	Chairperson	Dr.M.Sreenivasulu	Principal	9392901053	<a href="mailto:principal.npc4q@gmail.com">principal.npc4q@gmail.com</a>
2.	Teaching Staff	Dr.M.Krishnaveni	Professor	9676173221	<a href="mailto:krishnavenimanubolu@narayanapharmacycollege.com">krishnavenimanubolu@narayanapharmacycollege.com</a>
3.	Teaching Staff	Mrs.K.Ratna Kumari	Associate Professor	8121873526	<a href="mailto:katampudiratnakumari@narayanapharmacycollege.com">katampudiratnakumari@narayanapharmacycollege.com</a>
4.	Teaching Staff	Mr.T.Vinod Kumar	Associate Professor	7893048477	<a href="mailto:tamalapakulavinodkumar@narayanapharmacycollege.com">tamalapakulavinodkumar@narayanapharmacycollege.com</a>
5.	Non Teaching staff	Mr.S.Vamsidhar	D.E.O	8008487195	<a href="mailto:vamsis1807@gmail.com">vamsis1807@gmail.com</a>
6.	Legal Advisor as Member	Mr G Narayana	Legal Advisor	8985966685	<a href="mailto:gnarayana.legal@narayanamedicalcollege.com">gnarayana.legal@narayanamedicalcollege.com</a>



## **Key Functions and Activities**

The Committee functions as an active body throughout the academic year and undertakes the following responsibilities:

### **Grievance Redressal**

- Maintain a dedicated grievance register and/or an online complaint submission system.
- Conduct formal and impartial inquiries into reported cases of caste-based discrimination or related grievances, in accordance with the Scheduled Castes and Scheduled Tribes (Prevention of Atrocities) Act, 1989.

### **Data Collection and Reporting**

- Compile annual statistics on the enrollment of SC/ST students and the appointment of staff members belonging to SC/ST categories.
- Submit periodic reports and relevant data to the University, the UGC, and concerned State Government authorities.

### **Student Support Services**

- Operate Book Bank facilities to provide prescribed textbooks and learning materials to students from reserved categories.
- Organize training programs and workshops on soft skills, personality development, and preparation for competitive examinations such as NET and SLET.

### **Awareness and Sensitization**

- Conduct awareness programs and commemorative events, including celebrations of Ambedkar Jayanti, to promote understanding of social justice, equality, and constitutional values across the campus community.

**Note:** The Committee shall convene a minimum of two meetings each academic year (one per semester) to review welfare initiatives and to address unresolved grievances.



  
Principal  
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